



Cecilia H. Morgan, Esq.

Case Manager

Judy Stephenson

T: 214-891-4523

F: 214-720-6010

8401 N. Central Expressway, Suite 610, Dallas, TX
75225

jstephenson@jamsadr.com

General Biography

Texas Bar Card #10199300

Cecilia H. Morgan, Esq. is adept at reconciling the irreconcilable and a highly sought after neutral. Her cases are often hotly contested, multi-party matters pending in multiple courts. Known for her follow-up, one client describes her as a "tireless worker who intuitively knows when and how to apply pressure to obtain the deal." She has conducted more than 2,500 sessions of civil cases and arbitrated over 1000 cases throughout Texas and 31 other states. Ms. Morgan was named one of Texas' Best Alternative Dispute Resolution Lawyers by The Best Lawyers in America in 2008 through 2018. Ms. Morgan also has 40+ years of experience as an attorney and ADR professional and is a respected member of the JAMS employment, energy, health care, and financial services practice groups.

ADR Experience and Qualifications

- Business/Commercial: antitrust, banking, bankruptcy including claims resolution and preferences, breach of contract, collection, contract, foreclosure, corporate, M&A, partnership/joint ventures, tax, franchisor/franchisee, business divorces, and securities (FINRA approved)
- Class action, collective actions, and consolidated suits: FLSA, Dalkon Shield, asbestos and silicosis (property and bodily injury), Black Farmers, and breast implant cases
- Consumer litigation & DTPA
- Employment litigation: ADA/ADAAA, ADEA, non-competes/trade secrets, discrimination, Title VII, whistle blower claims (including Sarbanes Oxley), ERISA, COBRA, FLSA, States Wage and Hour and FMLA/USERRA, civil rights, sexual harassment, and wrongful termination, etc.
- Education disputes: Tenure, Title IX and Harrassment
- Health Care: medical practice, managed care, Stark III, PPOs, HMOs, health systems, home health care agencies, PPACA, business transactions, physicians', nurse practitioners', and other medical staff contracts. AHLA Peer Review Officer Training.
- Hospitality, hotels and large retail
- Personal injury & property damage: auto, worker's compensation claims, medical/legal malpractice,

subrogation and insurance coverage, wrongful death, multi-party serious injury, silicosis and asbestos, architectural and engineering malpractice, insurance bad faith, product liability, uninsured and underinsured motorist and premises liability

- Real estate, construction: condemnation, eminent domain, foreclosure, ad valorem taxation, homeowner association, purchase/sales, construction defect, mold, architecture & engineering/construction malpractice, environmental, and underground storage
- Intellectual property: computer high tech disputes, copyright, trademark, and patent
- Contested probate, estates and multi-generational family agreements and disputes
- Oil & Gas and Energy

Honors, Memberships, and Professional Activities

- Lawyer of the Year in Dallas/Fort Worth, Arbitration Category, Best Lawyers in America, 2016 and 2017
- Lawyer of the Year in Dallas/Fort Worth, Mediation Category, Best Lawyers in America, 2018
- Best Lawyer, Alternative Dispute Resolution Category, Best Lawyers in America, 2008-2019
- Top Lawyer in Dispute Resolution, D Magazine, 2013-2018
- Super Lawyer, Texas Super Lawyers by Thompson Reuters, 2012-2017
- Justice Frank G. Evans Award for Outstanding Contribution to Texas ADR, State Bar of Texas ADR Section, 2010
- Credentialed Distinguished Mediator, Texas Mediator Credentialing Assoc. (2004-present); Texas Mediator Credentialing Assoc. Board (2010-2012)
- Fellow, American Bar Foundation (2018-present); Life Fellow, Texas Bar Foundation (1992-present); Life Patron Fellow, Dallas Bar Assoc. Foundation (member, 1991-present)
- Fellow (2012-present), 5th Circuit Credentials Committee member (2016 to present), College of Labor & Employment Lawyers
- Member, American Bar Assoc., State Bar of Texas, Dallas Bar Assoc., and Plano Bar Assoc.
- Admitted to practice in the United States Supreme Court, the United States District Courts for the Northern, Southern, Eastern and Western Districts of Texas and the United States Courts of Appeal, Fifth and Eleventh Circuits
- Member (1991-present), Immediate Past Chair (2008-2009), Chair (2007-2008), Chair Elect (2006-2007), Treasurer (2004-2006) and Council Member (2003-2009), State Bar of Texas ADR Section
- State Bar of Texas ADR Section Representative to Texas Mediator Credentialing Assoc. (2009-2012)
- Council Member (2005-2012), Vice Chair (2010), Chairman (2011), Immediate Past Chair (2012), Dallas Bar Assoc. Labor and Employment Law Section
- Member, State Bar of Texas Oil, Gas & Energy Resources Section (2014-2016)
- Member, Dallas Bar Association's Alternative Dispute Resolution Section, Antitrust and Business Litigation Section, Construction Law Section, Health Law Section, Labor and Employment Law Section, Litigation Section, Oil, Gas, and Energy Resources Law Section
- Member, JAMS Foundation Board (2017-present)
- American Health Lawyers Association ADR Dispute Resolver (2007-present)
- Member, Center for American and International Law's Institute for Energy Law (2014-present)
- Adjunct Professor, Texas Tech University School of Law (Spring, 2013-2017)
- Member, Local Organizing Committee for the Global Pound Conference Series, Austin, Texas (January, 2017)
- Member, Chartered Institute of Arbitrators, Introduction to International Arbitration (2012)
- Martindale-Hubbell AV Preeminent rated since 1988

Background and Education

- A former commercial litigator, Ms. Morgan has tried and argued cases from the trial courts to the Texas Supreme Court, the 5th Circuit, and the U.S. Supreme Court

- Completion of all Texas statutory requirements to act as mediator in all types of cases, i.e., forty classroom hours of training in dispute resolution techniques and twenty-four hours of training in the fields of family dynamics, child development, and family law including a minimum of four hours of family violence dynamics training (2018)
- Negotiation, mediation, and advanced mediation courses, Straus Institute for Dispute Resolution at Pepperdine University School of Law, 1991-2010
- Mediation and negotiation courses, Harvard Law School, 1992
- Chartered Institute of Arbitrators, Introduction to International Arbitration, 2012
- College of the State Bar of Texas
- J.D., Texas Tech University School of Law
 - Phi Delta Phi
 - National Order of Barristers
- B.A., (Mass Communications), Abilene Christian University
- Extensive travel with two trips around the world including one in 2013 covering ten countries in 73 days; has traveled six continents and is culturally sensitive to many different customs and religions

Publications

February 2018

Cost Efficient Healthcare Arbitration

Headnotes - Dallas Bar Association

March 24, 2017

Why Mediations Fail

Texas Lawyer

May 20, 2016

Why Mediations Fail And What To Do About It

Law360

May 13, 2015

Health Care Mediation: Trends, Tips and Traps

Texas Lawyer

April 20, 2015

Oil Crash Drives Surge in Energy Arbitration

Texas Lawyer

August 27, 2012

Controlling Costs in Commercial Arbitrations

Texas Lawyer

March 2009

Peer Review Hearings & Medical Quality Assurance

Headnotes

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